

CHILDREN'S AID SOCIETY OF ALGOMA

Requires a

Access Worker - EAST - Relief

The Children's Aid Society of Algoma requires a Relief Access Worker for its East offices. The hours will be varied based on the needs of the program.

The Access role is an integral part of the service delivery response to families experiencing a breakdown in their level of functioning and ability to meet the needs of the children in their care, or in the care of the Society. The position is one on a continuum of services that the Society offers as a means of early intervention to high risk or at-risk families involved in the child welfare system. The program is intended to avert the admission of children into the care of the Society, or to facilitate a planful return to the family unit, by offering intensive, time-limited intervention.

Qualifications:

- Minimum education: post-secondary diploma in the social services field
- Preferred education: University degree in the Human Sciences
- Experience working with children and families, understanding family dynamics, the unique challenges of a
 home-based model of service and the multitude of social and political barriers that place children and
 families at risk of involvement in the child welfare system
- Experience working with multiple levels of social and family systems theories
- Knowledge of group development and facilitation skills
- Knowledge of relevant community partners, resources and referral processes
- · Ability to work independently and be a self-motivator as well as part of a team
- Ability to write clear, concise, goal-focused reports in a timely manner
- Strong verbal and interpersonal skills
- Possess a valid driver's license, clear driving transcript and police record
- Possess a current CPR/First Aid certification
- Bilingualism

Salary Range: \$45,542 - \$55,978 per year.

Only short-listed applicants will be contacted by telephone. Please send your resumé to:

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department

Human Resources Department
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